

# **SPORTS DEVELOPMENT FOUNDATION**

## **Annual Report for the Year ended December 31, 2013**

Pursuant to Section 3 of the Public Bodies Management and Accountability Act, the Sports Development Foundation submits its Nineteenth (19<sup>th</sup>) Annual Report for the year ended December 31, 2013.

### **1. MEMBERSHIP AND COMPOSITION OF THE BOARD**

The members of the board were:

Dr. Warren Blake, Chairman  
Dr. Donovan Bennett  
Captain Horace Burrell, CD  
Hon. Michael Fennell, OJ. CD  
Mrs. Deon Hemmings- McCatty, OD  
Major Kevron Henry  
Hon. Molly Rhone, OJ. CD  
Mr. Compton Rodney  
Mrs. Elizabeth Thompson

### **2. MEETINGS**

Twelve meetings each of the Board of Directors, Allocations/Projects Committee and the Finance Committee were scheduled for 2013. However, during the year the following were held:

- i. Twelve (12) meetings of the Board of Directors
- ii. Twelve (12) meetings of the Allocations/Project Committee,
- iii. Fourteen (14) meetings of the Finance Committee
- iv. Two (2) meetings of the Audit committee.
- v. One (1) meeting of the Public Relations Committee and
- vi. Six (6) meetings of the Secretariat Committee

### **3. REVIEW OF OPERATIONS**

Throughout the year the Foundation continued to carry out its mandate by:

- a) Facilitating the development and growth of talent and skills through the construction of sporting facilities throughout the island,
- b) Funding programmes of National Sporting Associations aimed at promoting the development of sport at the national and school levels
- c) Funding the training of sports personnel by providing funding to the G.C. Foster College
- d) Funding of community based sports programmes through grants provided to the Institute of Sport and the Social Development Commission and
- e) Enhancing the complete development of the athlete through the Athletes Welfare Fund.

Based on Section 59G of the Betting Gaming and Lotteries (BGL) Act the Foundation is entitled to 40% of the gaming proceeds received by the CHASE Fund. It has been the practice that each year 80% of this amount is paid to the SDF. The remaining 20% is withheld by the CHASE Fund as a reserve and paid to the SDF 13 months later. This practice was changed during the year.

In April 2013, the Government of Jamaica changed:

- a) The tax payable on gaming products
- b) The percentage of gaming products allocable to the CHASE Fund and
- c) The number of gaming days by allowing gaming on public holidays and Sundays. This resulted in an increase of 59 gaming days per year.

The preliminary analysis of the effects of the changes itemized above indicated that the Foundation could experience a decrease in gaming proceeds (revenue) during the year. In order to ensure that the scheduled programmes could be completed, the Foundation requested that the CHASE Fund change the payment policy to:

- a) The payment of 90% of proceeds and
- b) The remaining 10% withheld and paid over to the SDF 13 months later.

The request was supported by the CHASE Fund and the new payment structure remained in effect at the end of 2013. The effect of the changes highlighted above on the gaming revenue of the Foundation will be monitored and reviewed at quarterly intervals.

## A. Comparison of Actual and Budget for 2013

Table 1 shows a comparison of the actual income and expenditure for 2013 compared to the budgeted amounts.

**Table I**

	Actual \$'000	Budget \$'000	Variance \$'000
<b>Income:</b>			
Income from Gaming 2013	566,098	524,387	41,711
Investment Income	11,766	3,022	8,744
Other Income	3,281	1,178	2,103
<b>Total Income</b>	<b>581,145</b>	<b>528,587</b>	<b>52,558</b>
<b>Expenditure:</b>			
Administrative expenses	79,295	94,686	15,391
Grants to Government Agencies	45,924	45,544	(380)
Special Project: Track Meet	47,601	20,800	(26,801)
BILD Jamaica Project	4	0	(4)
Special Allocations	943	79,876	78,933
Infrastructure Projects	71,690	236,348	164,658
National Associations	247,757	110,922	(136,836)
Athletes Welfare Grants	16,130	18,200	2,071
<b>Total Expenditure</b>	<b>509,344</b>	<b>606,376</b>	<b>97,032</b>
<b>Surplus/(Deficit)</b>	<b>71,801</b>	<b>(77,789)</b>	<b>149,590</b>
Net cash adjustments	249,774	91,406	158,368
Distribution payment		(118)	118
<b>Net Position</b>	<b>321,575</b>	<b>13,499</b>	<b>308,076</b>

## B. Income

In 2013 increased sales of gaming products resulted in an increase in income earned by the Foundation.

The gross income earned in 2013 of \$566.098m reflected a 6.49% increase compared to the gross income earned in 2012 (\$531.707m). This 6.49% change is however less than the 12.67% change of the income earned in 2012 (\$531.707m) compared to that earned in 2011(\$471.927m).

Owing to increased gaming proceeds and delays in the implementation of infrastructure projects, investments were held for longer periods resulting in a 289.34% (\$11.766m earned compared to budgeted amount of \$3.022m) increase in investment income.

The increase in proceeds facilitated the approval of additional grants to National Sporting Associations.

### **C. Sports Infrastructure Projects (Appendix 1):**

During 2013, the SDF, spent \$71.690m (2012-\$44.141m) on infrastructure projects. These projects included:

- Construction of Multipurpose courts at 12 locations including courts at 4 schools (\$30.597m),
- Fencing at four sites (Nelson Road, Payne Avenue, Office of the Prime Minister Complex and Exchange Primary \$4.477m),
- Maintenance of the Mona Hockey Turf (\$2.265m),
- Rehabilitation of playfields at 5 locations including 4 schools(\$15.067m),
- Commencement of the replacement of filters, valves and fittings at the National Stadium Pool(\$11.351m)
- Repair to the roof of the gymnasium at the G. C. Foster College (\$4.627m) and
- Repair to the Lights at the Prisons Oval Complex (\$1.855m).

### **Challenges experienced**

- ❖ Owing to the specialist skill required for the construction of sports infrastructure, the Foundation experiences challenges in identifying appropriate categories on the National Contracts Commission list from which contractors are to be selected. This is because there are no specific categories for example for the:
  - a. Construction of multipurpose courts
  - b. Construction of playfields
  - c. Installation of swimming pool equipment and repair of same
  - d. Installation of synthetic sports surfaces

Thus the National Contracts Commission has recommended that the Foundation use expressions of interest+invitations in order to identify contractors to undertake sports infrastructure projects.

- ❖ Sporting equipment to a large extent is manufactured to order; the Foundation faces the challenge of contractors/suppliers of such specialized equipment requesting advance payment of larger amounts than that allowed in the procurement guidelines. Thus permission has to be sought from the National Contracts Commission to effect these payments.

- ❖ In addition the small number of contractors locally and in some cases worldwide means that there may be one or no respondent to tenders.

As a result of these challenges the procurement process can be lengthy.

### Major Projects

- i. The replacement of the filters, valves and fittings at the National Stadium Pool

In 2012, the Foundation commenced the process of identifying a contractor to replace the filters, valves and fittings at the National Stadium Pool. A contract (\$28.415m) was signed in November 2013 and the equipment ordered to fit the required specifications. At the end of the year \$11.351m had been spent for this project.

- ii. The installation of new synthetic surfaces at the Leila Robinson Court.

The installation of the synthetic surface at the Leila Robinson Courts was not accomplished during the year. This project involves two phases that is:

- ✓ the repair of the asphalt base and
- ✓ the purchase of synthetic tiles that will be placed on the asphalt base.

At the end of the year the Foundation was awaiting approval from our Sector Committee to proceed with this project.

These major projects have been carried forward in the 2014 budget.

### Other Infrastructure Activities

- i. Constituency Development Fund Programme

Since 2008 the Foundation began participating in the Constituency Development Fund (CDF) Programme as it was commissioned to implement the projects related to sports. Owing to the economic challenges facing the country, the funds allocated to each Member of Parliament have decreased significantly. This has reduced the number of sports projects implemented. In 2013 the Foundation received funding of \$1.437m for the rehabilitation of a football field in Effortsville, Clarendon. This amount proved inadequate to undertake this project and the funds were returned to the CDF Office in March 2013.

ii. Sports Projects in Sugar Dependent Areas

As part of the sugar divestment programme, the European Union provided funding for the establishment of sports infrastructure in sugar dependent areas (SDA) in eight parishes in Jamaica. These parishes are:

- a) Clarendon
- b) Hanover
- c) St. Catherine
- d) St. Elizabeth
- e) St. Thomas
- f) Trelawny
- g) Westmoreland
- h) St. Catherine

A Memorandum of Understanding (MOU) for the implementation/rehabilitation of sporting facilities in the parishes listed above was signed by the Foundation and the Ministry of Agriculture and Fisheries in April 2012. This MOU designated the SDF as the implementing agency. At the end of 2013, the SDF had received \$240.510m to implement these projects. Table 2 shows the status of all projects scheduled to be done under this programme. At the end of the year the balance remaining in this project account was \$49.764m.

Table 2 . Status of Projects at December 31 , 2013

Location	Field	Court	Fence	Building
Toll Gate	completed	completed	perimeter fencing has started	completed
Lyssons	completed	completed	completed	to be implemented
Lluidasvale	completed	incomplete	completed	
Marlie Acres	completed	completed	completed	
Logwood	completed	completed	completed	
Delveland	completed		completed	
New Market	completed & handed over		completed & handed over	
Dunbeholden	completed	completed	completed	completed
Lime Tree Grove	completed	completed	completed	completed
Chedwin Gardens	98% completed	completed	completed	completed
Bunkers Hill	in progress	completed	completed	90% complete
Elim	in progress	in progress		to be implemented
Crofts Hill	in progress	completed	completed	
Knollis	in progress	completed		
Pell River				completed

**D. National Sports Associations (Appendix 2):**

In 2013 \$247.757m (2012-\$172.808m) were paid to National Associations to provide funding for development programmes, administrative expenses, the training of athletes

and administrators and for their participation in national and international competitions. These grants are outlined in Appendix 2.

### **E. Government Agencies (Appendix 3)**

In 2013, the Foundation provided funding to Government Agencies as follows:

- a. Institute of Sports: \$16.457m (2012-\$16.457m) . For competitions, the development of athletes and coaching programmes.
- b. Social Development Commission: \$16.952m (2012-\$16.952m) . The provision of funding for training and competitions expenses (such as the national 20/20 cricket series) at the community level.
- c. Independence Park Limited: \$3.720m (2012-\$3.414m) . The provision of a monthly subvention to this agency began in 2010. These Funds are provided to supplement the continued maintenance of the National Stadium and Trelawny Multipurpose Complexes. An additional grant of \$0.300m was provided during the year to pay for consultancy services in relation to the use of standby generators at the National Stadium
- d. G. C. Foster College of Physical Education & Sport: \$8.794m (2012-\$8.794m) . The provision of funding for the sports curriculum for the development of coaches & physical education teachers. The G.C. Foster College of Physical Education & Sport continues to produce the majority of coaches who are now successfully sharing their talents in schools, clubs and communities across Jamaica. Many of Jamaica's national sporting associations have benefitted from the technical skill of coaches who are products of this institution. The training has resulted in improved rankings of Jamaican athletes particularly in track and field, netball, football and cricket.

### **F. Staffing:**

The Financial Controller acted in the position of General Manager throughout the year.

## **4. CHANGES TO THE CORPORATE PLAN**

There was no need to modify our corporate plan.

## 5. OTHER ACTIVITIES OF THE SDF

### i. PetroCaribe Fund

In July 2013, the Foundation received \$5m from the Petrocaribe Fund. This amount represents a grant to athlete, Alia Atkinson. The amount is being disbursed based on the requests made by the athlete through the Amateur Swimming Association of Jamaica. At the end of 2013, Ms. Atkinson had requested funding of \$1.622m

The reporting format agreed with the Petrocaribe Fund is as outlined below:

- a) Reports on the use of the fund will be provided by the Foundation
- b) Reports on the performance of the athlete will be provided by the Jamaica Amateur Swimming Association.

### ii. Beckwith International Leadership Development (BILD) Jamaica Project

In November 2013, the Foundation signed a Memorandum of Understanding with the Office of the Prime Minister for the operation of the BILD Jamaica Project which has been established for the training of youth through sport. Based on this agreement the SDF will manage the funds earmarked for this project. At the end of the year \$0.787m had been received in relation to this project.

## 6. CHANGE TO THE STATUS OF THE SDF

On July 15, 2013 the Charitable Organizations (Tax Harmonization) Act 2013 was passed in Parliament. In addition, later in 2013, a bill entitled as Charities Act 2013 was passed. These two pieces of legislation paved the way for amateur sports to benefit from tax relief. As there are no established professional sporting leagues in Jamaica, all sports being played have been captured under the Charitable Organizations (Tax Harmonization) Act 2013.

This Foundation is now an approved charitable organization. This status provides relief or exemption under the Income Tax, GCT, Stamp Duty, Transfer Tax, Property Tax and Customs Acts. This qualifies the SDF for the following:

- a) Exemption of its income under Section 12h of the Income Tax Act. (This includes exemption from withholding tax on the income of the Foundation)
- b) Zero-rating of goods and services acquired for the charitable purposes under Group 9, Part 11 of the First Schedule of the GCT Act (In this case the GCT has to be paid upfront and reclaimed).

This new development has addressed the deduction of withholding tax on interest income earned by the Foundation from July 15, 2013 and going forward. However prior to the passing of the Act, the SDF had withholding taxation recoverable of \$16.139m. This amount has not been addressed. Receipt of these funds will prove beneficial to the Foundation. The Ministry of Finance and Planning has proposed an elimination of the tax recoverable against outstanding statutory taxes. The SDF had no outstanding statutory taxes to set off. Therefore the SDF will propose in 2014 the elimination of the \$16.139m against future statutory payments to the Ministry of Finance and Planning.

## 7. **SUMMARY OF THE ACHIEVEMENT OF THE SDF MEASURED AGAINST PERFORMANCE TARGETS**

### **Administrative Expenses:**

Administrative expenses for the year under review totalled \$79.295m. The budget for the year was \$94.686m. Thus administrative expenses were less than budgeted.

### **Sports Infrastructure:**

It was budgeted that \$236.348m would be spent on ongoing and new projects in 2013. During the year only \$71.690m were spent on infrastructure projects. This was mainly owing to the procurement challenges highlighted. As a result the main projects were not completed in 2013 and have been carried forward to 2014.

### **National Sports Associations:**

In 2013, the SDF exceeded its targets in the grants to National Associations. Funding of \$247.757m (2012 -\$172.808m) were provided, against targeted expenditure of \$110.922m. As the marketplace continues to experience the effects of slow growth in the national and the global economies, it has become more difficult for these Associations to garner funding from the private sector. Owing to increased revenue compared to budget in 2013, it was possible to provide increased support to the National Associations.

The main beneficiaries of additional funding were:

- The Jamaica Football Federation (\$103.899m). Funds were provided towards the 2014 World Cup qualification programme.
- The Jamaica Athletic Administrative Association (\$11.183m). Support was provided to this Association to enable representation at the 2013 Carifta Track and Field Championships and the 2013 IAAF World Championships. At both championships the Jamaican team placed high on the medals table.

- The Jamaica Netball Association (\$2.326m). The Foundation provided funding for the Tri-nation series of matches against England. These matches were held as part of the preparation of the Sunshine Girls to participate in the World Youth Netball Championships.
- Special Olympics Jamaica (\$2.000m). Funds were provided to facilitate participation of the special athletes in ice hockey and figure skating at the World Winter Games. This was the first time that a Jamaican team participated in figure skating. At these games the team won silver medals in both events.
- The Jamaica Basketball Association (\$1.000m). These funds facilitated the participation of the national female team in the Centro Basketball Tournament.
- The Jamaica Table Tennis Association (\$2.717m). Funds were provided to facilitate the training of athletes at the Koping Table Tennis Academy in Sweden, participation in the Latin American Championships and for the clearing of sport equipment (tables, rackets, and balls) at the port.
- The Amateur Swimming Association (\$0.894m) This Association hosted the XXVIII Carifta Swimming and Water Polo Championship in March 2013. Funds were provided for this Championship. This was the first time that an open water swim event was included in the schedule.
- The Jamaica Cricket Association (\$2.500m) The Cricket Association received support for the preparation of teams prior to their participation in regional competitions.
- The Jamaica Volleyball Association (\$0.900m) Funding was granted to enable Jamaica to host the second Women's World Championship Qualifier in Kingston.
- The Chess Federation (\$2.248m) The SDF provided support for the hosting of the 2013 Carifta Chess Competition. This was the first time that this competition was being held in Jamaica. The funding provided to this Federation over the last 18 years has enabled the growth of this sport particularly in schools in inner-city communities. It has been proven that the analytical skills learnt through the playing of this sport have enhanced the performance of these athletes in many subject areas.
- Jamaica Intercollegiate Sports Association (\$2.000m) Funds were provided to facilitate participation in the World University Games.
- The Jamaica Badminton Association (\$2.541m) This Association received funding to enable participation in the CAREBACO Competition as well as for the hosting of a local tournament.

- The Jamaica Rugby Union (\$1.100m) Funding was provided to facilitate participation of athletes in the IRB Hong Kong International Sevens and Cayman Championships.
- The Jamaica Cycling Federation (\$0.869m). Funding was provided to pay customs duties for the importation of bicycles into the island. These bicycles will be used in a youth programme geared at increasing participation in the sport at that level.

**Government Institutions:**

Grants made to Government Agencies of \$45.924m represent a minimal increase compared with the budgeted amount for 2013. As the revenue for the year exceeded the budgeted amount, there was no need to decrease the grants to these agencies.

8. **FORECASTS AND PROJECTIONS OF KEY FINANCIAL AND OPERATING MEASURES FOR THE YEAR 2014**

**Table 4**

<b>Key Output</b>	<b>1<sup>st</sup> Quarter</b>	<b>2<sup>nd</sup> Quarter</b>	<b>3<sup>rd</sup> Quarter</b>	<b>4<sup>th</sup> Quarter</b>	<b>Total</b>
Sports infrastructure including i) Replacement of pool filters, valves, fittings, pumps and electrical system–National Stadium, ii)Replacement of synthetic surface Leila Robinson Court, iii) Replacement of turf at G. C. Foster College, iv) Upgrade of courts, football fields at designated High Schools	\$165.075m	\$77.830m	\$53.250m	\$33.050m	\$329.205m
Improve administrative and technical development of sports through grants to national sports associations.	\$29.203m	\$32.897m	\$30.787m	\$28.977m	\$121.864m
Enhance sports curriculum. Increase community sports development through grants to Government Agencies.	\$11.397m	\$11.397m	\$11.397m	\$11.397m	\$45.588m
<u>Special Project</u> Jamaica International Invitational Track Meet	\$10.800m	\$21.600m			\$32.400m
<u>Athletes Welfare</u> Assist athletes and administrators for training, scholarships, medical expenses and other welfare needs as well support for the Jamaica Athlete Insurance Plan	\$13.176m	\$9.500m	\$17.320m	\$6.900m	\$46.896m
<u>Special Allocations</u> To assist in funding other sport related activities ,provide additional support of National Associations	\$21.000m	\$21.226m	\$5.225m	\$6.226m	\$53.677m
<b>Total</b>	<b>\$250.651m</b>	<b>\$174.450m</b>	<b>\$117.979m</b>	<b>\$86.550m</b>	<b>\$629.630m</b>

**9. CONCLUSION**

The construction/installation of sports infrastructure is very precise and must satisfy the specific requirement of the particular sport(s). Owing to limitation in the categories on the National Contracts Commission list which do not address the needs of sport, the Foundation faces delays in selecting qualified and experienced contractors to accomplish sports infrastructure projects.

In light of the factors highlighted above the Foundation has budgeted for an increase in its total allocations for 2014 with the hope that all the infrastructure projects budgeted will be accomplished in the year. It cannot be over emphasized that the procurement challenges that the Foundation faces result in delays which impact the timelines and costs of the projects. It is for this reason that the Foundation hopes that the representations made to our parent ministry and the Ministry of Finance and Planning will result in the appropriate changes being made to the procurement guidelines in the near future which will enable us to be more efficient and effective. In addition receipt of the tax withholding refunds will positively impact the operations of the Foundation thus it is hoped that the discussions to be held with the Ministry of Finance on this matter will prove fruitful.

**Table 5**

<b>Budget Item</b>	<b>\$'000 Actual 2012</b>	<b>\$'000 Actual 2013</b>	<b>\$'000 Budget 2014</b>
Infrastructure projects	44,141	71,690	329,205
National Associations	172,808	247,757	121,865
Government Agencies:			
a. Institute of Sports	16,457	16,457	16,500
b. Social Development Commission	16,952	16,952	16,952
c. G. C. Foster College	8,794	8,794	8,794
d. Independence Park Limited	3,414	3,721	3,341
Jamaica Invitational Track Meet	31,985	47,601	32,400
Special Allocations	38,722	943	53,677
Athletes Welfare, Insurance & Scholarships	22,936	16,130	46,896
Bild Project		4	
<b>Total</b>	<b>356,209</b>	<b>430,049</b>	<b>629,630</b>

The Board will continue to work closely with the Office of the Prime Minister to ensure that the objectives of the Foundation are met. For these objectives to be met it is

paramount that continued viability of our main source of revenue, Supreme Ventures Limited be protected.

April 15, 2014

## Appendix 1

### Project Expenses Analysis for 2013 (\$J)

#### Courts

Parish	No	Amount	Location
Kingston & St. Andrew	8	19,909,723	New Day Junior High, Office of the Prime Minister, Majesty Gardens, Tarrant Primary, Nelson Road, Payne Avenue, Delacree Park, Majesty Gardens
Clarendon	1	1,619,000	Sanguinetti Primary
St. Thomas	1	2,411,200	Yallahs High
St. Catherine	2	6,262,500	Harkers Hall, Giblatore
Goals & Marking	4	394,930	Constant Spring Junior High, St. Richards Primary, Maxfield Children's Home, Exchange Primary
<b>TOTAL</b>	<b>12</b>	<b>30,597,353</b>	

#### Fencing

Parish	No	Amount	Location
Kingston & St. Andrew	3	3,776,378	Nelson Road, Payne Avenue, Office of the Prime Minister
St. Ann	1	700,900	Exchange Primary
<b>TOTAL</b>	<b>4</b>	<b>4,477,278</b>	

#### Fields

Parish	No	Amount	Location
Hanover	1	3,949,692	Ruseas High School
Clarendon	3	10,861,527	Edwin Allen High School, Silent Hill, Sanguinetti Primary
Kingston (maintenance)		2,265,316	Mona Hockey Turf
St. James & Manchester		11,500	Hatfield Primary, Maldon High
St. Catherine	1	244,650	Sligoville
<b>TOTAL</b>	<b>5</b>	<b>17,332,685</b>	

#### Filters and Fittings- National Stadium Pool

Parish	No	Amount	Location
Kingston & St. Andrew		11,351,200	National Stadium
<b>TOTAL</b>		<b>11,351,200</b>	

#### Clubhouses, Complexes, Lighting

Parish	No	Amount	Location
Kingston & St. Andrew	1	1,855,538	Lighting at Prisons Oval
St. Catherine	1	4,626,900	Roof of Gym at G.C. Foster College
St. Elizabeth		7,500	Well at Treasure Beach Complex
<b>TOTAL</b>	<b>2</b>	<b>6,489,938</b>	

Project Expenses Analysis for 2013 (\$J) contd

Equipment, Signs& Other Projects

Parish	No	Amount	Location
Equipment Islandwide		1,441,348	
TOTAL		1,441,348	

Total Projects 2013 \$71,689,802

## Appendix 2

### Grants to National Associations 2013 and 2012 (\$J)

Association	Amount (2013)	Amount (2012)
Amateur Swimming Ass of Ja	2,394,190	4,256,040
Equestrian Federation	607,500	1,700,000
Ja Intercollegiate Sports Assn	2,800,000	2,300,000
Ja Athletic Administrative Assn	18,665,650	10,960,000
Ja Amateur Basketball Assn	4,483,000	5,464,722
Ja Amateur Gymnastics Assn	0	1,588,500
Ja Amateur Softball Assn	0	300,000
Assn of Sports Medicine	1,000,000	1,900,000
Ja Badminton Assn	4,411,788	3,365,000
Ja Bobsleigh Federation	750,000	0
Amateur Bodybuilding Assn	800,000	890,000
Boxing Board of Control	2,035,380	1,680,000
Ja Chess Federation	3,498,254	1,750,000
Ja Cricket Association	14,618,500	13,541,525
Ja Cycling Federation	2,674,822	1,680,000
Ja Football Federation	137,499,000	59,636,800
Ja Golf Association	1,935,000	2,760,000
Ja Hockey Federation	2,814,000	4,609,357
Ja Netball Association	11,182,062	12,568,813
Ja Paralympic Association	2,000,000	3,430,000
Ja Rifle Association	500,000	0
Ja Rugby Union	2,390,000	1,200,000
Ja Rugby League	1,570,014	1,300,000
Ja Skeet Club	0	808,000
Ja Ski Federation	0	1,200,000
Ja Visually Impaired Cricket	0	3,414,803
Ja Surfing Association	1,500,000	1,200,000
Ja Squash Association	1,806,000	1,900,000
Ja Table Tennis Association	4,652,261	2,875,345
Tae-Kwon Do Association and Federation	1,403,000	570,000
Ja Triathlon Association	300,000	500,000
Ja Volleyball Association	2,964,000	3,670,000
National Domino Bodies	0	2,131,228
Special Olympics Jamaica	5,508,800	3,764,000
Tennis Jamaica	4,499,000	4,220,000
IAAF High Performance Centre	1,032,000	960,000
Ja Motoring Club	535,398	720,000
Seido Karate Association	800,000	920,000
Multicare Foundation	2,838,000	2,640,000
Ja Olympic Association		1,583,726
Ja Cricket Umpires Assn	0	600,000
Ja Deaf Sports Association	1,290,000	2,200,000
Physical Education Association		50,000
TOTAL	247,757,619	172,807,859

### Appendix 3

#### Grants to Government Agencies 2013 and 2012 (\$J)

Agency	Amount (2013)	Amount (2012)
G.C. Foster College	8,794,227	8,794,227
Institute of Sports	16,457,189	16,457,189
Independence Park Ltd	3,720,529	3,414,041
Social Development Com.	16,952,410	16,952,410
TOTAL	45,924,355	46,617,867

## Appendix 4

### Directors Compensation 2013 (\$J)

Position of Director	Gross Fees	Motor Vehicle Upkeep/ Travelling	Honoraria	All other Compensation cash and non cash	Total
Chairman	211,000	16,976		36,000	263,976
Director	48,500	74,718		36,000	159,218
Director	81,000	16,688		36,000	133,688
Director	107,000	15,260		36,000	158,260
Director	177,500	178,152		36,000	391,652
Director	124,500	12,384		36,000	172,884
Director	209,000	30,744		36,000	275,744
Director	155,500	7,320		36,000	198,820
Director	198,000	20,704		36,000	254,704
TOTAL	1,312,000	372,946		324,000	2,008,946

## Appendix 5

### Compensation

### Senior Management's Emoluments 2013 (\$J)

Position	Basic Pay	Gratuity or Performance Incentive	Motor Vehicle Upkeep/Travelling	Pension or other Retirement Benefit	Other Allowances	Non-Cash Benefit	Total
Financial Controller	3,752,206		975,720	132,709			4,860,635
Chief Engineer	2,537,256		975,720	114,997			3,627,973
TOTAL	6,289,462		1,951,440	247,706			8,488,608

All emoluments are stated before tax.

The Financial Controller of the Foundation acted in the post of General Manager for the year